President’s Note

HAPPY NEW YEAR!

For me, January always brings a new sense of commitment. With the first half of the school year finished, routines are in place, students understand your expectations, and they really start to show just how much they’ve grown.

As for MBTA, we are looking forward to negotiating our contract with district management, Salary and medical benefits are always a priority, but make sure to take our survey to see what other options we can bring to the table!

We are also calling for nominations for our elected positions. Now, more than ever, we need your voice to be heard!

Cheers to the fresh page on the calendar (digital or paper), a new hope that our schools will provide a safe learning environment for our students and professionals, and that 1% check (on or before January 21st).

Member Benefits!

There are many benefits to being in the union, from representation and legal assistance, to discounts at many local businesses. Here, we will highlight one of your benefits each month!

For deals at Hello Fresh & glassesUSA.com, go to www.ctamemberbenefits.org/ and Login using your CTA account.

Your 1% Pay Increase

Your 1% check should be mailed to you before January 21st. If you do not receive this, please email HR and mbtahelp@gmail.com

Member of the Month

Name: Caitlyn Cowardin
School: Monte Vista Elementary
Grade: 1st
Member since: 2019

Something you like: I love road trips!

Something you don’t like: Olives

Why you value the union: I value the union because it gives teachers a voice. It allows us to all come together as a team.

If you’d like to nominate a MBTA member please send your nominations to MBTAhelp@gmail.com MBTA Member of the Month will be awarded a Trader Joe’s gift card. Click here for the nomination form.

$10 Member SURVEY!!

Answer our monthly question to be included in our raffle to win a $10 gift card (open to current MBTA members only).

Negotiations for the new school year are coming up, we would like YOUR input on our priorities for Negotiations!!

Joint Communication

Keep an eye out for a joint communication email from the district and MBTA regarding the latest negotiations update.

We will continue to send surveys to gather your input for future negotiations.

Click here for this week's short survey!
### Upcoming Events

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<td>Teacher Work Day &amp; Rep Meeting</td>
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#### Have you ever considered running for office?
Our election process starts in January!!
Get your nominations in before February 5th!

Positions available:
- President (1 year term)
- Vice president (1 year term)
- Secretary/Treasurer (1 year term)
- Zone 1 Rep (2 year term)
- Zone 3 Rep (2 year term)
- Zone 5 Rep (2 year term)

Contact Barbara Thomas for more election information

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Click **here** to become a MBTA member!

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Want something included in our next newsletter? Email mbtahelp@gmail.com.